

Eric A. Grover, Esq. (SBN 136080)  
 Robert Spencer, Esq. (SBN 238491)  
 KELLER GROVER LLP  
 1965 Market Street  
 San Francisco, California 94103  
 Telephone: (415) 543-1305  
 Facsimile: (415) 543-7861  
[egrover@kellergrover.com](mailto:egrover@kellergrover.com)  
[rspencer@kellergrover.com](mailto:rspencer@kellergrover.com)

Attorneys for Plaintiffs  
 MARCUS BECERRA, NATALIE CIEBRANT,  
 PHILLIP DIETRO, AND ARIEL GONZALEZ

James S. McNeill (SBN 201663)  
 Peter Z. Stockburger (SBN 265750)  
 McKENNA LONG & ALDRIDGE LLP  
 4435 Eastgate Mall, Suite 400  
 San Diego, California 92121  
 Tel: (619)595-5400  
 Fax: (619)595-5450  
[jmcneill@mckennalong.com](mailto:jmcneill@mckennalong.com)  
[pstockburger@mckennalong.com](mailto:pstockburger@mckennalong.com)

Attorneys for Defendant  
 RADIOSHACK CORPORATION

**UNITED STATES DISTRICT COURT**

**NORTHERN DISTRICT OF CALIFORNIA – OAKLAND DIVISION**

MARCUS BECERRA, NATALIE	)	Case No.: 11-03586 YGR
CIEBRANT, PHILLIP DIETRO, and	)	
ARIEL GONZALEZ, on behalf of	)	<u>CLASS ACTION</u>
themselves, all others similarly situated,	)	
and as “aggrieved employees” under the	)	
California Labor Code Private Attorneys	)	<del>PROPOSED</del> INITIAL
General Act,	)	SCHEDULING ORDER
Plaintiffs,	)	
v.	)	<u>AS MODIFIED BY THE COURT</u>
	)	
RADIOSHACK CORPORATION, and	)	
DOES 1 through 10 inclusive,	)	Hon. Yvonne Gonzalez Rogers
Defendants.	)	
	)	

**TO ALL PARTIES AND COUSEL OF RECORD:**

Following the Case Management Conference on March 19, 2012, during which the parties agreed to forego class certification discovery for now and focus on discovery and summary judgment motion practice related to the question of whether Defendant's dress code requirements constitute a "uniform" under applicable California law, the Court issues the following Initial Scheduling Order:

Cutoff for Non-Expert Motion Related Discovery: June 15, 2012

Expert Motion Related Discovery Cutoff: June 29, 2012

Last day to hear summary judgment motion: August 7, 2012

To the extent that the above-referenced summary judgment motion relates solely to the question of whether Defendant's dress code requirements constitute a "uniform," the Court waives the requirement for a pre-filing conference and letter briefs as set forth in Section 9 of the Court's Standing Order in Civil Cases. If additional grounds for summary judgment are raised, the parties shall comply with the Section 9 requirements.

The Court will hold a further Case Management Conference following a ruling on the summary judgment motion. The Court will issue an order concerning ADR at that Case Management Conference.

**IT IS SO ORDERED.**

Dated: March 30, 2012

  
YVONNE GONZALEZ ROGERS  
UNITED STATES DISTRICT COURT JUDGE

Dated: March 26, 2012

Respectfully submitted,

**KELLER GROVER LLP**

By: \_\_\_\_\_/s/  
ERIC A. GROVER  
Attorneys for Plaintiffs

**MCKENNA LONG AND**

**ALDRIDGE LLP**

By: \_\_\_\_\_/s/  
JAMES S. MCNEILL  
Attorneys for Defendant